

SBWIB, Inc.

SOUTH BAY WORKFORCE INVESTMENT BOARD, INC.
A Private Nonprofit Corporation & An Equal Opportunity Employer

Career Services Coordinator (Case Manager)

JOB ANNOUNCEMENT

Summary

The South Bay Workforce Investment Board, Inc. (SBWIB, Inc.) is seeking a seeking a highly motivated individual to support in-school and out-of-school **youth and young adults ages 14- 24**, with career exploration and guidance, vocational training, work experience, and post-secondary opportunities in order to meet the needs of each individual. The ideal candidate takes initiative; has great time management and organizational skills; is able to efficiently juggle various tasks; works well under stress; has good communication skills and is able to work with individuals of diverse disciplines and ethnicities.

Salary & Benefits

This is a full-time position (40 hours/week) with a starting hourly wage of **\$23.46 – 33.36**. Our Company has developed a comprehensive set of employee benefit programs to supplement our employees' regular wages. Our benefit package represents a hidden value of additional income to our employees, which includes 75% employer covered medical cost, sick and vacation time, holidays, and a **competitive 401k plan**. All full-time employees are invited to participate in the company's health benefits package after completing 60 days of employment. The employment probationary period is 6 months. Some of the beneficial perks offered at SBWIB Inc. are '**student loan forgiveness**' (**PSLF**) as we are a participating 501(C)(3) non-profit. Our organization also pays up front for travel and hotel expense to any workshops, events, seminars, or meetings that are a distance outside of the norm to travel to.

Minimum Qualifications

Graduation from an accredited college or university with a Bachelor's Degree in Social Sciences, Business, Public Administration, or a related field; at least two (2) years of experience in the delivery of social service programs/job training and development (experience may substitute education on a year-for-year basis). Extensive Case Management, a valid California Driver's License and reliable transportation are required. **Must be fully vaccinated and able to provide proof of vaccination.**

Essential Duties and Responsibilities

Working under the supervision of the Youth Programs' Manager the Career Services Coordinator – Case Manager for the Youth Programs will be responsible for case management and other duties, including but not limited to the following:

- Conduct WIOA eligibility in order to enroll a target number of youth in an assigned South Bay Service Area;
- Provides direct service to program participants and is instrumental in coordinating various employment-related projects and events in collaboration with other employment services' team members and other departments;
- Provide Case management services for the development of an Individual Service Strategy (ISS) for each participant and monitor participant progress toward achievement of ISS goals;
- Teach or assist in providing instruction of employment related and financial literacy classes to young adult and/or youth participants;
- Contribute to the achievement of monthly, quarterly and annual employment and internship goals;
- Track participant activities, progress and results using client management and tracking systems;
- Conduct research on best practices in career development models and labor market trends to ensure curriculum and approaches to workforce development are cutting edge;
- Monitor worksites to ensure adherence to child labor laws, safety guidelines and program requirements for WIOA and other youth programs;
- Timely completion and submission of all MIS forms following agency guidelines and procedures;
- Perform other duties of a similar nature or level as required.

Working Conditions

Applying for this position connotes an understanding and acceptance of duty in light of potential exposure relating to COVID-19 as you will be required to interface with multiple team members and visit numerous locations. Performing duties of this position may require wearing protective equipment (e.g., mask, gloves, etc.), and following protective measures as enforced by the Company, City, County, State and/or Federal Authorities as it relates to current states of emergencies (e.g., pandemics) or the functions of this position. **Note:** *Measures may change based on level of safety concerns.* Employee may also be required to spend the majority of the day walking, standing, sitting at a desk and traveling to other office locations, with some lifting and bending. Must have excellent time management skills, be able to work well under stress and meet deadlines. Must also be able to travel to other locations for trainings, conferences and/or meetings within or outside our local area and occasionally statewide in which such travel may last one (1) or more days - if/as necessary. Reliable transportation, a valid driver's license and proof of insurance is a must. **Must be fully vaccinated and able to provide proof of vaccination.**

How to Apply

Send a cover letter and résumé to apply @ [sbwib.org](mailto:apply@sbwib.org) for consideration. Recruitment for this position will end upon receipt of a sufficient number of résumés. Only those applicants with the most relevant qualifications and knowledge will be invited to participate in the oral interview. No phone calls please.

The SBWIB, Inc. is an equal opportunity employer. Applicants are considered for all positions without regard to race, color, sex, gender identity, national origin, age, mental or physical disability, medical condition, marital status, sexual orientation, pregnancy, ancestry, religion, military or veteran status, or any other status protected by law.

The SBWIB, Inc. provides reasonable accommodations consistent with its legal obligations. Therefore, applicants who may need reasonable accommodations or other assistance in relation to a disability or religion, at any point within the application process or thereafter if hired, should immediately inform SBWIB, Inc. by sending an email to [apply @ sbwib.org](mailto:apply@sbwib.org)