

South Bay Cities

Featuring the Weekly Newspapers of Hawthorne, Inglewood and Lawndale

Hawthorne Press Tribune
The Weekly Newspaper of Hawthorne

Inglewood Daily News
The Weekly Newspaper of Inglewood

Lawndale Tribune
AND LAWDALE NEWS
The Weekly Newspaper of Lawndale

Herald Publications - El Segundo, Hawthorne, Lawndale & Inglewood Community Newspapers Since 1911 - (310) 322-1830 - Vol. 6, No. 42 - October 17, 2024

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Weekend Forecast

Friday
Partly
Cloudy
70°/56°



Saturday
Sunny
73°/57°



Sunday
Sunny
75°/58°



Family Fun Fall Activities at the 2024 Water Harvest Festival



Families taking a tour of the Edward C. Little Water Recycling Facility, guided by West Basin Municipal Water District engineers. More than 1,200 people came to this free family-centered community event featuring interactive water education activities, stage shows, contests, Edward C. Little Water Recycling Facility tours, food, and entertainment focused on promoting the importance of water sustainability and conservation. Photo courtesy, Araceli Hernandez, Leuzinger High School Multimedia Careers Academy student.

A First for the Board and the Country

By Ron Sokol

I was emailed a press release that truly caught my attention: South Bay Workforce Investment Board Becomes the First Workforce Board in the U.S. to Register Non-Traditional Apprenticeship Program Nationally.

To be certain, the South Bay can take genuine pride as the home base of the Workforce Investment Board. So, let me share a bit about this dedicated group:

The Board encompasses eleven cities: El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Torrance, Lomita, Manhattan Beach, Redondo Beach, and Carson. Over fifty people are on the Board, which for decades has embraced very focused goals: “We will promote an innovative workforce development system that supports job retention and creation and accelerates economic growth in the South Bay region.”

Now, the reach of the South Bay Workforce Board has expanded to other locations across the country.

Jan Vogel has been the Executive Director of the Board for over forty years. I contacted Jan and his colleague Chris Cagle, the Board’s Director of Business Services and Apprenticeship. Excuse the metaphor, but for me, it was kind of like interviewing Babe Ruth and Lou Gehrig at the same time. They, of course, will find that description way over the top. Jan and Chris will say, very matter-of-factly: “This is our job, Ron, it’s why we’re here...”

A few examples of the Board’s successes, and then back to the first-in-the-nation press release:

Over one thousand apprentices through the South Bay Board were among those who helped build the remarkable SoFi Stadium.

This multi-billion dollar structure has many moving parts and now has quite an international reputation. It is already a notably popular venue.

In addition, the Board has received two of the largest federal national Emergency Grants in history, each provided by the Department of Labor. This led to training thousands of laid-off workers, local residents, and youth to get them back to work. Bottom line, when times are tough -- think about when we have suffered in recession or from Covid -- the Board has strived mightily to be a safety net.

Further, through a contract with the Los Angeles Department of Public Social Services, the Board has provided Cal Works participants with opportunities not just to get a job but to stay employed and then achieve higher pay. One of the Board’s consistent goals is

to foster self-sufficiency and independence. CalWorks, if you are not familiar with it, means California Work Opportunity and Responsibility to Kids Program. The Board wants to and does help youth, particularly those with limited resources.

And you may be familiar with the Board’s One-Stop Business & Career Centers in Gardena, Inglewood, Hawthorne, and Carson. These are aimed at helping to develop each individual’s job skills, abilities, and attitudes. The extent and breadth of job placements through the One-Stop Centers are many and speak for themselves.

So, then, to the press release about apprenticeships, which are also part of the Board’s bread and butter.

See SBWIB, page 4



A Substantial Grant

Entertainment

Film Review

Will & Harper Shows the Beauty In Hitting the Road to Rediscover Yourself

By Ryan Rojas, Cinemacy.com

The new documentary Will & Harper is more than a feel-good, hilarious buddy road trip movie. It's also an emotional, heartfelt film about the courage to reinvent yourself amid uncertainties, discomfort, and danger in the face of the unknown. Starring old friends Will Ferrell and Harper Steele, *Will & Harper* is a film about rediscovery, support, and fearlessly embracing new beginnings through friendship.

We're all familiar with funnyman Will Ferrell, best known for his starring roles in Achorman and Elf. However, Andrew Steele, an Emmy award-winning former head writer at Saturday Night Live, contributed to his earliest successes. Steele helped Ferrell create some of his most memorable characters during their time on SNL, which resulted in a long-running creative partnership and personal friendship.

Will & Harper opens with Will Farrell sitting for the camera while recounting his decades-long friendship with Andrew while iconic SNL clips play. Will then shares that, years after leaving the show, he received an unexpected email from Andrew: that he was coming out as a trans woman named Harper. Initially stunned, Ferrell reached out to reconnect and explore this new dynamic in their friendship. And so, the pals set out on a road trip across America's heartland to spend time together, gain new perspectives, and help them work through this new and confusing future.

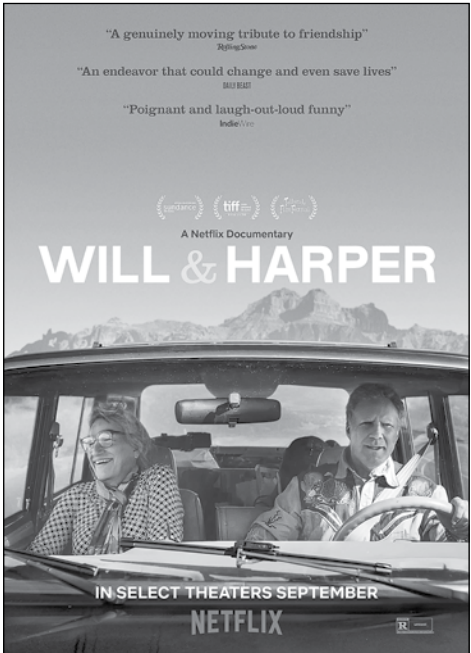
From their first reuniting, it's clear how close Will and Harper were then and remain

now. Will hops into Harper's four-runner, and the two immediately return to being their old selves, doing bits about Pringle's chips, Walmart, Pabst Blue Ribbon, and more. But as familiar as it is, it's not the same. Even though Harper still loves drinking PBR beer and enjoying shamelessly trashy pop culture, she asks herself, is she still the same person she was before? Will wonders the same; is this a new person before him? What does their new friendship look like?

Will Ferrell is the perfect person for any audience to navigate this new experience with. He provides an endless stream of lightheartedness and laughter to keep the situation fun (asking Harper if she's now a worse driver than before). However, the doc's most memorable moments arise when real life stops the comedy. When Will meets the mayor of Indiana courtside at a Pacers game, Harper shares that he signed anti-trans laws in the state, putting Harper in an uncomfortable position. But the most painful, borderline dangerous moment was during their stop in Texas, where an all-you-can-eat steak challenge turned into a scary affair where locals chastised them, and social media harassed them, leading them to both acknowledge the frightening situation through tear-filled shock.

At its core, *Will & Harper* is a movie about embracing the unknown. Seeing Harper and Will confront change despite scary futures is genuinely inspiring. The journey of self-discovery as we age is a theme anyone can relate to. Directed by Josh Greenbaum (Barb and Star Go to Vista Del Mar), *Will & Harper* is a terrific documentary that promotes tolerance and should be a must-watch for all audiences. Life can be scary, but it's less so with a little help from our friends.

1h 54m. *Will & Harper* is rated R for language. •



Will & Harper, courtesy Netflix.



Ryan Rojas

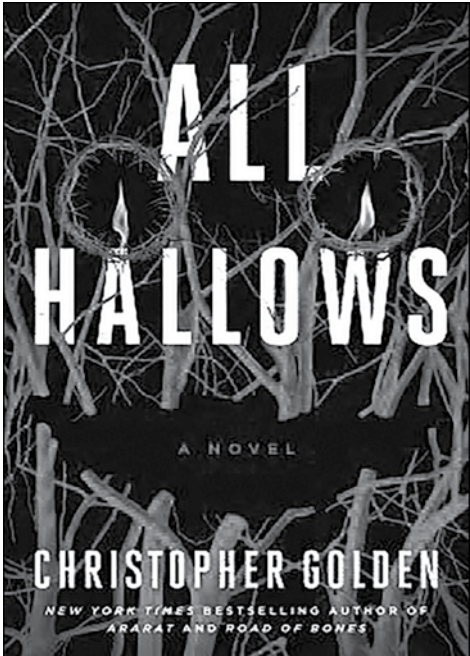
Check It Out

All Hallows by Christopher Golden

By El Segundo Public Library Assistant Roz Templin

This month's featured book is a recommendation for the current season of scares and the reading of frightening fiction. Christopher Golden's *All Hallows* is a great choice for this type of tale. Tony Barbosa and his teenage daughter Chloe share a deep love for ghoulish amusements, the biggest being their collaboration in their Haunted Woods attraction. On Halloween night, 1984, they will present the last edition of the annual scarefest that they share with their neighbors in Coventry, Massachusetts. Coincidentally, some of those neighbors will be attending a block party that same night. And yes, all Hell WILL break loose!

There are eerie episodes of ghostly trick or treaters begging for help, the legend of the creepy Cunning Man and isolated instances of pure supernatural manifestations. And there's the drama over at the adults' party that bares their secrets --- which ones are struggling to maintain their marriages? Is there a criminal among them? As the author reveals in an interview with writer Paul Semel, "If you want to unravel any group of people --- in this case a neighborhood full of families --- you expose their secrets. A neighborhood, especially when I was a kid, is full of people who live side by



All Hallows by Christopher Golden.

side and who are generally friendly to one another without ever really becoming close friends. There are exceptions, of course. But a suburban neighborhood was always sort of the definition of "polite society." Pull the thread of someone's secrets, and all of a sudden people aren't so polite anymore. It's insidious."

It's Good versus Evil in Suburbia. There's a lot going on during this night of October 31st. Told from various viewpoints, the night starts to unravel when some people start to notice that there are a few particular kids dressed in costumes from days of yore. These children seem scared and soon seek the townspeople's protection from a supernatural being called The Cunning Man. When sympathetic folks take them in, more mayhem follows.

Some resourceful teenagers figure prominently and through some twisty turns, awareness dawns on several residents, but not before a lot of damage is done.

I remember an equally thrilling book by Mr. Golden called *The Boys Are Back in Town*, from 2013. A young man goes back to his 10 year high school reunion to find that he and some of his former classmates may be enmeshed in a dark ritual that was done in the past. Golden has also written books and comics that featured characters from the television show *Buffy the Vampire Slayer*. He's a prolific storyteller and *All Hallows* is good start in his significant body of literary works. As the author says in the interview with Semel, "I love this book so damn much." I have to agree! •



Roz Templin

Classifieds

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WANTED

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Beach Cities Rotaract Come Together to Help Feed Those in Need



Beach Cities Rotaract helped out at the LA Foodbank with USC Rotaract and SMC Rotaract Club going through 35,000 pounds of produce. Thanks to everyone who came out to do good and put service above self. Photo courtesy Beach Cities Rotaract.

Money Sense

Smart ways to transfer the family business

These tips from Bank of America can help you create a meaningful legacy while generating a healthy retirement income

For most business owners, retirement is either a subject they welcome or the last thing they want to think about. If you are looking forward to that day, you have probably already started preparing to move on from your business. Indeed, selling your business — or gifting it to the next generation — may be central to your retirement plan.

Assuming your company has the systems in place to operate without your direct participation, your first step is to get an accurate assessment of its worth. A professional valuation and tax expert can help you look past your emotional attachment to the company and gauge its true value.

Prior to making any move, consider your income needs in retirement, keeping in mind that merely matching your current salary may not be enough if the business has also been paying for things like health insurance, car leases, club memberships and tax preparation — expenses you may have to start covering. Having a conversation with your financial advisor is key to making the right decision.

With all that information in hand, consider these three options for transferring or selling

the business to family members, friends, long-time employees or another interested buyer.

Transfer the business as a gift. Say you want to pass the business down to a child or grandchild. The lifetime federal gift tax exemption gives business owners considerable latitude to transfer part or all of the company as a gift. The exemption can change annually.

You may owe federal gift taxes on amounts exceeding the exemption, but once the business is out of your hands, it is no longer part of your estate, and future growth of the company will not subject your estate to additional transfer taxes. You may also be able to supplement your retirement income by continuing to work for the new owners.

Assist the buyer with financing. What if you want to sell the business to a family member or an employee who does not have enough assets to complete the transaction? To get around that, you could lend the buyer the money for the sale in exchange for a promissory note, which allows the buyer to pay you back directly. You and the buyer determine what terms work for all parties involved. The buyer benefits from the opportunity to own a business, and you receive a steady stream of income from the principal and interest that

the buyer pays for an agreed-upon period.

Even after a sale, many former business owners can stay involved and earn income by serving on the board of directors or consulting. You might even continue helping with day-to-day operations in a reduced but vital role, such as serving long-time clients that are used to working with you.

Execute a partial sale. If you do not want to cut ties with your business entirely, another option is to sell part of the company while retaining a portion of business assets and income. You will want to spell out the arrangement with the new majority owners in the formal transfer or sale agreement. That also should be the case if you are turning the business over or selling it to other family members. You may pay capital gains tax on any profit from the sale, but you may also get a steady income from rent or lease of office space or other assets.

Whatever choice you make, a smooth transition can be the crowning legacy of the years of care and effort you have poured into your business. And you can have the satisfaction of knowing that your vision has the potential to live on for generations to come.

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Lawndale Tribune

AND LAWNDALE NEWS

The Weekly Newspaper of Lawndale

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Congratulations to Our Honor Roll Award Students



We are proud of our Cardinal Scholars. Great to see all the parents that came out to support. Photo courtesy City of Lawndale High School.

SBWIB

from front page

Traditional apprenticeships are in fields such as construction, building and trades, and certain parts of the health care industry. There are years of history there, but Jan made it quite clear:

“The Governor set a goal to get 500,000 new apprentices in 2029, and the President is even more ambitious by making apprenticeship a national priority. To get there, we cannot limit the program to what have traditionally been apprenticeship programs, such as electrical, plumbing, framing, painting, and the like. This is why we have developed a program for almost any kind of occupation, which businesses, big or small, can use to their real benefit. The focus is on attracting new

employees, training them, and for the business to then be in a position to retain good workers. As just one example, we can help by putting together a template for manufacturing jobs. Aero-Flex and Space-Flex were designed to serve the aerospace sector but have become a means of expanding apprenticeship models nationwide. Through the non-traditional apprentice program, companies receive access to a pipeline of talented job seekers ready for immediate employment in areas like advanced manufacturing and engineering.”

Jan and Chris shared with me that the Board decided to register its apprenticeships nationwide. In part, this is because some local companies have multiple locations, many

in other states. The time spent setting up a program here can now scale to wherever they do business. The non-traditional apprenticeship program allows the Board to support the efforts of employers to get people trained, to get people in the pipeline working, and to assist employers at multiple sites literally across the USA.

“We don’t need a template for the traditional,” Jan explained. “The traditional apprentice programs already have great organizations, but with non-traditional, we must help design them. Non-traditional apprenticeship can be just about anything, like manufacturing, as well as maintenance and clerical.”

Chris chimed in: “We just completed a

grant where our goal was to provide five thousand individuals into non-traditional apprenticeship programs, and very glad to say we exceeded that figure.”

Hopefully, then, this column does an adequate job of explaining the press release which caught my attention. A press release that rightly touts the success of the Board’s non-traditional apprenticeship program. Also, if you know a bit more about the South Bay Workforce Investment Board, that could benefit you or someone you know. South Bay residents can not only take real pride in the Workforce Board, but some of you may take or may help others to take advantage of its great no-cost services. •



Proud 2024 Graduates



The Board’s Office Building



2024 Job Fair