

GARDENA INSIDER

Highlighting Businesses, Programs, Real Estate & Development in Gardena



Photo courtesy of the South Bay Workforce Investment Board

AERO-FLEX APPRENTICESHIP

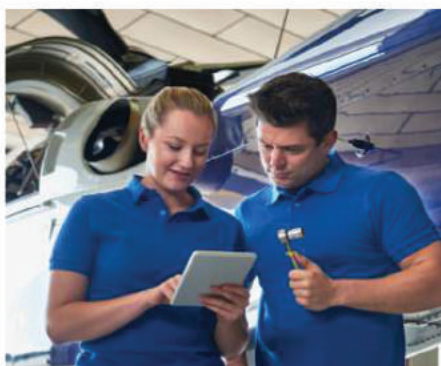
BY CHRIS CAGLE

The South Bay Workforce Investment Board has developed a program in partnership with local aerospace manufacturing companies.

The Aero-Flex Unilateral Apprenticeship Committee (UAC) was formed to develop an employer driven pre-apprenticeship framework in engineering that would meet the workforce development needs common to the advanced manufacturing industry.

The framework provides for a customized layer to allow each employer to design (flex) its own program. AeroFlex not only meets the needs of industry, but of each participating manufacturer.

Employers are the foundation of every pre-apprenticeship and apprenticeship program. Businesses play an active role in building the program, staying involved in every step of the design process.



Pre-Apprentice Program Benefits:

- Learn about exciting careers.
- Connect with top employers ready to hire.
- Career-specific training.
- Gain valuable work experience.
- Industry association membership (SME)
- Industry-recognized, stackable credentials.
- Continues to college, a registered apprenticeship, and/or employment.

Employer Program Benefits:

- Build your workforce pipeline.
- Access to pool of candidates with work-readiness skills & entry-level technical skills.
- Build flexible, dynamic workforce with common skill base.
- Flex curriculum to your needs.
- Employer-defined training plan.
- Leverage/expand current programs already in place.
- Funding support training and recruitment available.

How to Participate:

Contact the South Bay Workforce Investment Board

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Want to learn more about new programs offered to businesses? Contact Spencer Dela Cruz at sdelacruz@cityofgardena.org