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Dear Partner,

Welcome to the "South Bay Workforce Newsletter," the electronic newsletter of the South Bay Workforce Investment Board (SBWIB).

This information-packed eNewsletter will bring you up to date on happenings within our organization, the accomplishments that have helped thousands with our services, from employment assistance and training to career planning. These no cost services open doors to most everyone looking to improve their quality of life, including the student seeking to

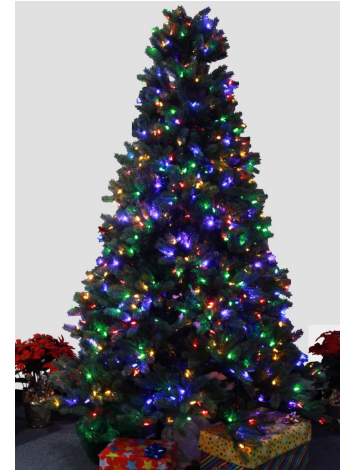
start their career, the person struggling with homelessness, to the individual being laid off looking for a new opportunity.

As the holidays approach, we hope you can share some holiday cheer with a tax deductible donation. Your generosity will allow us to continue helping people find jobs and assist businesses to hire residents in the South Bay. Your donation will also support our youth programs, teen centers and employment programs to ensure people in the South Bay have the good jobs they need to live happy healthy lives and enjoy a prosperous new year.

Happy Holidays to you and your family, and may you have a wonderful 2019.

Sincerely,

Jan Vogel
Executive Director
SBWIB



**During the Holidays, the Time of Giving,
Help Support our Work to Keep People Employed**

[Donate](#)



Click 'Donate' to redirect and donate from the SBWIB website

23rd Annual Awards Ceremony



Thank you

to all of our partners, local, state, national, academic and funding partners, the business community and other friends of the South Bay Workforce Investment Board.

Thank you for your continued support and help to make a difference in the lives of so many; and a special thank you to all of the SBWIB staff for their help and support throughout the year.



Nearly 500 community leaders, educators, employers, training partners and successful job seekers joined with the SBWIB staff and administrators for the 23rd Annual Awards Ceremony on November 1st, 2018 at the Torrance Marriott South Bay.

[Read full press release here](#)



Click on the video to watch Torrance CitiCABLE's coverage of the SBWIB's 23rd Annual Awards Ceremony



[Download the ceremony booklet here](#)

SUCCESS STORIES

Anthony Smith has held various entry-level positions in the construction and oil refinery industry over the years, however, he lacked safety certifications needed to obtain career mobility in his chosen occupation. As a result, the lack of certifications held him back.

Anthony visited South Bay One-Stop Business & Career Centers - Inglewood and attended the Construction & Utilities Pathway Program orientation. He decided to pursue training through one of our I-TRAIN partners, Coastline Community College and Career Expansion, and completed the Core Competencies Construction Course.

Shortly after completing his training, Anthony secured employment with Brand Energy Solutions as a Safety Technician/Red Hat with an hourly wage of \$28.



"I'm so happy to have had the opportunity to utilize the services of South Bay One-Stop and so grateful they paid for my construction training with Career Expansion and Coastline Community College. The training and placement assistance I received changed my family and my life forever. I'm currently saving to purchase my first home."



Patricia Goode was laid off from her job as an Assistant Program Director. She had a security clearance, many years of engineering experience, and thought finding a job wouldn't be too hard.

Being laid off lead Patricia to seek services like South Bay One-Stop Business & Career Centers - Torrance. She was enrolled and was offered Project/Program Management training at UCLA Extension. The training gave her a credential to showcase her experience, and she was able to extend her unemployment period while completing her certificate.

Obtaining the certificate confirmed her commitment to improving herself and gain skills while she was applying for jobs. Patricia is now a Project and Systems Engineer at the Aerospace Corporation.

"Make a job of finding work. Keep getting up each day like you are going to work. Network by going to job fairs. Volunteer. Have a plan outlined and follow the plan, update your LinkedIn profile regularly, develop an elevator speech, a list of companies you want to work with and educate yourself about those companies."

Warren Taylor's goals were to graduate from high school, continue his education by enrolling in college and find a job to help financially at home. He had participated in past summer youth programs, but was unsuccessful in obtaining a job because he was too young.

Warren had previously participated in the Fit for Gold Tutoring & Fitness Academy and summer youth programs. He received encouragement from staff to bring his grades up. Warren was also placed in the Blueprint for Workplace Success



training where he gained the skills to find employment.

In one semester Warren was able to catch up and graduate with his classmates and start college at Los Angeles Harbor College, where he will be studying Business. He also found employment at Burlington Coat Factory. Warren believes this is only a stepping stone to get him to his career.

“The Torrance One-Stop provided me with work readiness training where they helped me with my resume and taught me to apply for jobs on my own. My recommendation to other youth is to never give up even if you are faced with challenges.”

IN THE NEWS

Aero-Flex: LA Basin Employment Success Story



The SBWIB and Los Angeles area tech company, Magnetika, help aspiring engineers through the Aero-Flex Pre-Apprenticeship program.

Magnetika was in search of skilled candidates to fill their positions and local job seekers needed a hand in landing promising careers.

Andrew Noda gave the program a try, earned the opportunity to intern with Magnetika during his participation in the program and was hired as a Junior Engineer.

[Read full success story here](#)

For more information on the Aero-Flex Program **[click here](#)**

Deputy Assistant Secretary for Policy from U.S. Department of Labor Visits SBWIB for Briefing on Veterans Employment and Training Services

Matthew Miller, Deputy Assistant Secretary(DAS) for Policy/Veterans Employment and Training Services at the U.S. Department of Labor, was a visitor to the SBWIB where he was briefed on the programs the SBWIB and its partnering agencies are providing for veterans including employment and training services. DAS Miller was accompanied by Tony Forbes, U.S. Department of Labor Office of Strategic Outreach for Veterans Employment and Training Services.



Miller thanked staff members at the SBWIB's One-Stop Business & Career Center Inglewood for their successful efforts in helping veterans find jobs and career training. DAS Miller traveled to California recently to learn more about the SBWIB's employment and training program, which he termed should be a model for other states to follow.

[Read full press release here](#)

CA EDD Awards SBWIB \$995,500 Grant to provide services to Laid-off Workers and Recently Separated Veterans within the South Bay Region



The SBWIB has been awarded a \$995,500 grant by the California Employment Development Department (EDD) to provide career retraining and employment services to workers within the South Bay region who were laid off in recent months.

Working in concert with its workforce network of local community colleges, employers, trade unions and other training providers, the SBWIB will provide a variety of services to displaced workers and recently separated veterans that will include job and resource fairs, on-the-job training, career transition workshops, apprenticeships, and pre-apprenticeship programs,

that will prepare individuals to reenter the workforce.

[Read full press release here](#)

SBWIB Hosts Open House Celebration for Newly Expanded Carson One-Stop Business & Career Center

The SBWIB presented an open house celebration November 20th, marking the completion of its expansion of the Carson One-Stop Business & Career Center, located within the Juanita Millender Community Center complex in Carson.

Carson civic leaders and staff along with educators and community representatives were in attendance including Carson City Councilman Cedric L. Hicks, who extended official greetings and presented a certificate of recognition to SBWIB Executive Director Jan Vogel and Center manager Cheryll Cooks. State Senator Steven Bradford also presented a recognition certificate.



[Read full press release here](#)

CA EDD Awards SBWIB \$1 Million to Help Displaced Workers Gain Re-Employment



The SBWIB has been awarded a \$1 million grant by the California Employment Development Department to provide job training and employment services for displaced workers who lost their jobs in industries affected by new trade, automation or technological advances.

Employment services will help laid – off workers develop the job skills necessary to compete for current and sustainable careers in high-growth and in – demand industries such as: transportation, operations and maintenance, construction, manufacturing, healthcare, energy, administrative and support services and professional, scientific and technical services,

Utilities and Infrastructure.

[Read full press release here](#)

SBWIB Hosts Fifth Anniversary Celebration for Inglewood Teen Center

Inglewood civic leaders and educators joined the SBWIB on October 11th to celebrate the fifth anniversary of the Inglewood Teen Center, which is housed in the Inglewood Public Library.



Inglewood Mayor James T. Butts, Jr, congratulated and thanked the center staff and SBWIB Executive Director Jan Vogel for providing a full range of no cost services for the youth of Inglewood as well as the support they have been providing for more than 35 years to large and small businesses and employment preparation and training for adults and youth seeking jobs.

[Read full press release here](#)
[Inglewood News here](#)
[Daily Breeze: Youth Spotlight article here](#)

COMMUNITY HIGHLIGHTS

Gardena Insider: Aero-Flex Apprenticeship



The Aero-Flex Unilateral Apprenticeship Committee (UAC) was formed to develop an employer driven pre-apprenticeship framework in engineering that would meet the workforce development needs common to the advanced manufacturing industry.

The framework provides for a customized layer to allow each employer to design (flex) its own program. Aero-Flex not only meets the needs of industry, but of each participating manufacturer. Learn how the Aero-Flex program benefits apprentices and employers [here](#).

[Visit the Aero-Flex webpage for more on the program](#)

Gardena Insider: Gardena One-Stop

The SBWIB has operated four One-Stop Business & Career Centers for more than 21 years. It has maximized employment and economic opportunities in partnership with business and the South Bay community.

On August 23rd, 2018, the SBWIB hosted a grand re-opening and open house of the expanded Gardena One-Stop Center located at 16801 S. Western Ave.



[Read full article here](#)
[Read press release here](#)

MSC: Shrink the Skills Gap, Hire Apprentices Apprenticeship Spotlight: Aerospace



The SBWIB, in partnership with aerospace manufacturers, launched the nation's first registered apprenticeship program that focuses on aerospace engineering.

The "Aero-Flex" program entails pre-apprentices and registered apprentices working toward degrees

while obtaining on-the-job training and coursework with local technical colleges.

Read more on how the adoption of apprenticeship programs helps manufacturers replenish and develop future generations of their much-needed workforce [here](#).

WHAT'S NEW

Now Announcing Bio-Flex An Employer-Centric Workforce Pipeline Development Program

Modeled after the successful SBWIB Aero-Flex initiative, and financially supported by L.A. County Supervisor Mark Ridley Thomas, Bio-Flex is a new innovative project to develop pre-apprenticeship and registered apprenticeship career pathways for the Bioscience industry.

ATTENTION: Bio-Science employers, your input and guidance is needed for program development.

Please connect with us: Deborah Shepard,
dshepard@sbwib.org.

[Download flyer here](#)

Announcing

Bio-Flex

An employer-centric workforce pipeline development program
Modeled after the successful SBWIB Aero-Flex initiative

Bio-Flex is a new innovative project to develop pre-apprenticeship and registered apprenticeship career pathways for the Bio-Science industry.

Bio-Science Employers - your input and guidance is needed for program development. Please connect with us to participate.

Ask us about other programs available to support your business growth.

- Employment Training
- Panel Funding (ETP)
- Wage Subsidy programs
- City & County Business Incentives
- Tax credits for equipment purchases

Please contact:
Deborah Shepard
South Bay Workforce Investment Board
Email: dshepard@sbwib.org Phone: (310) 970-7700

This WEDA Title I financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities by calling or advance to CTS 1-800-735-2922 or 310-680-3700.

Pathway Accelerator Program

Pathway Accelerator Program

Opportunities for People with Disabilities

Paid Internships

Team **Plan** **Success**

ATTENTION: College Students
Seeking registered or recent graduates with disabilities in the Los Angeles Area

Are you looking for an internship?
Ready to use your acquired skills from college?

Let us help you!

Transition to a job with confidence and
Get an internship that leads to a job!

Interested students contact:
Yessenia Tercero
South Bay One Stop Business & Career Centers
Serving the South Bay
Phone: (310) 680-3832
Email: ytercero@sbwib.org

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The Pathway Accelerator Program provides career development services to registered or recently graduated college students with disabilities in the Los Angeles Area.

Participants will receive 100 hours of **PAID** work experience and assistance transitioning into employment. The SBWIB will use its collaborative network of employers in high growth industries and training/education partners to develop "earn and learn" strategies that include paid on-the-job training, transitional jobs and work experience. The strategies will enable businesses to customize skills training for people with disabilities that can lead to employment, career advancement and economic independence.

For more information contact, Yessenia Tercero;

(310) 680-3832, ytercero@sbwib.org

[Download flyer here](#)

[Read press release here](#)

New Program: SBWIB YouthBuild

SBWIB YouthBuild aims to empower under-served young adults to rebuild their lives and community through leadership, education and technical training.

It works as an alternative to traditional school environments to provide students ages 16-24 the opportunity to fulfill their credits toward a high school diploma.

[Download flyer here](#)



SBWIB YouthBuild Mentor Program

Interested in becoming a mentor?
Now is your opportunity!

The YouthBuild program is seeking mature individuals to mentor 16-17 year-old YouthBuild students in the Lennox community.

For more information please contact Sergio Paz, mentor coordinator;
sergio@centurycenter.com; (310) 225-3060 x205

[Download flyer here](#)

Want to Make an Impact in a Youth's Life?

BECOME A MENTOR TODAY!

Get matched with youth in the Lennox community



Seeking mature individuals at least 21 years and over to mentor our 16-17 year-old YouthBuild students

Youth are in the process of obtaining their high school diploma, learning great vocational skills, and leadership qualities. **This is the critical time when they need your mentoring the most.**

Interested individuals will be enrolled into our Office of Juvenile Justice and Delinquency Prevention (OJJDP) Mentor Program and will start with a 3-month group mentoring program followed by a one-to-one match that lasts 12 consecutive months and hopefully beyond that.

Mentors must donate 4 hours a month to youth. Mentors are screened through a three-layer process that includes an application, interview and a background check.

The future of our communities depends on people like YOU!

SBWIB YouthBuild: Our mission is to empower under-served young adults, ages 16-24, to rebuild their lives and communities through leadership, education and technical training.



For additional information, please contact
Sergio Paz, Mentor Coordinator
Email: sergio@centurycenter.com
Phone: (310) 225-3060 x205
5021 Lennox Blvd, Lennox, CA 90304
www.sbwib.org/youthbuild; www.facebook.com/sbwiby

This WJDA Title I financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities by calling in advance to (800) 735-9322 or (310) 580-3700.

Lockheed Martin STEM Scholarship

An advertisement for the Lockheed Martin STEM Scholarship. It features a smiling young woman with long dark hair. The text reads: 'Lockheed Martin STEM Scholarship', 'Calling all STEM Scholars! Lockheed Martin has launched a new scholarship program which will award \$10,000 yearly scholarships to hundreds of STEM students who demonstrate financial need and come from an underrepresented group or underserved community.', 'We're looking for students who want to build their talents and change the world.', 'Eligible students must be seniors in high school or college freshman or sophomores.', and 'LOCKHEEDMARTIN.COM/SCHOLARSHIP'.

Beginning in 2019, Lockheed Martin will be awarding 200 scholarships of \$10,000 per student - renewable each year. The program will be open to individuals studying engineering or computer science that demonstrate financial need and come from an underrepresented group or underserved community.

Eligible students must be seniors in high school, college freshman or sophomores.

Scholarship application will be available January 15, 2019, please share with students, parents and educators.

For more information and details visit website [here](#).

Youth Job Opportunities

On-going job openings for youth in the South Bay, ages 16 and older. Connect eligible youth to the bi-monthly list below for job opportunities.

[Download the youth job listings here](#)

[Visit SouthBayYouth.org here](#)





Got Flyers?



Visit the SBWIB and South Bay One-Stop Business & Career Center's programs flyer page to locate flyers on available programs. Feel free to download and distribute as needed.

[Flyers link here](#)

UPCOMING EVENTS

December 19: Hawthorne Teen Center's 10th Anniversary

The Hawthorne Teen Center has been offering free services to students and provides a safe environment for teens to get homework help, use computers, get counseling and socialize with their peers.

Time: 4:30 pm

Location: Hawthorne Teen Center
3901 W. El Segundo Blvd., Hawthorne, CA 90250

[Download invitation here](#)

January 16, 2019: 21st Century Workforce

Join this **no cost** conference to learn strategies for enhancing productivity and attracting talent in a competitive environment through flexible workplace practices.

Time: 8:30 am - 12:30 pm

Location: Double Tree by Hilton Hotel Torrance
21333 Hawthorne Blvd., Torrance, CA 90503

[Visit site here](#)



CONNECT WITH US

For the latest information and events taking place in the South Bay Area, be sure to check us out on social media at the following outlets:

LinkedIn: [\(South Bay 1-Stop\)](#), [\(South Bay Workforce Investment Board\)](#)

Twitter: ([@SouthBayWIB](#), [@SouthBayJobsCA](#))

Facebook: ([South Bay Workforce Investment Board - SBWIB](#), [South Bay Jobs](#), [Gardena One-Stop](#)), [Hawthorne Teen Center](#), [Inglewood Teen Center](#)

Pinterest: ([SouthBayWIB](#)), [Hawthorne Teen Center](#)

Instagram: ([SouthBayWIB](#)), [Inglewood Teen Center](#), [Hawthorne Teen Center](#)

YouTube: ([South Bay Workforce Investment Board](#))



For more information and resources, be sure to visit

[SBWIB.org](#)

[SouthBay1Stop.org](#)

[SouthBayBusiness.org](#)

[SouthBayYouth.org](#)

[SouthBayJobs.org](#)

[iCareInglewood.com](#)

[CYS-la.org](#)

[Hawthorne Teen Center](#)

[Inglewood Teen Center](#)



Visit [SouthBayJobs.org](#) for job posts and employment fairs



America's **JobCenter**
of CaliforniaSM

This WIOA Title 1 financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities by calling in advance to CRS 1-800-735-2922 or 310-680-3700.

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STAY CONNECTED

