



Dear partner,

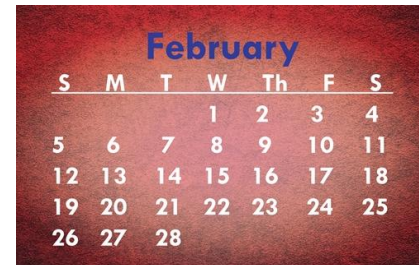
Welcome to the latest edition of "South Bay Workforce Newsletter," the electronic newsletter of the South Bay Workforce Investment Board (SBWIB).

This information-packed eNewsletter, will bring you up to date on happenings within our organization including upcoming events, encouraging stories of success, and achievements throughout the South Bay Area - now on a monthly basis.

We encourage you to visit any one of our social media outlets or websites (see below) for additional information and resources.

Sincerely,

Jan Vogel



## SOUTH BAY AREA SUCCESS STORIES

### Graduating Teen Finds Motivation Amidst Life Circumstances

Alejandra Roman is a Hawthorne resident who attended Hawthorne High School. Ms. Roman has demonstrated resilience in the face of personal adversity.

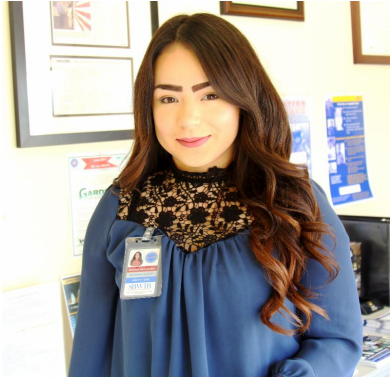
At the age of 12, she tragically lost her younger sister after she was hit by a truck. Soon after that, her father became ill for close to one year. Now the sole breadwinner, her mother sought work to support the family. Nearly one year after her sister's passing, she almost lost her older brother when he too was hit by a car, hospitalized and then fell into a coma. Her brother, however, made a full recovery. These personal challenges made the prospect of finding employment extremely difficult...



Alejandra Roman

[Read more here](#)

## Single Mother Triumphs with Patience and Dedication to Find Employment



Selenia Hernandez

Selenia Hernandez, 24, and single parent of two children, re-settled from Las Vegas, Nevada, back to the South Bay so she could get her mother's assistance while looking for full-time employment. Having only a high school diploma she knew she needed to acquire some training and job search skills.

Selenia enrolled in the Job Club Program at her local GAIN center and soon found out about the Transitional Subsidized Employment (TSE) program.

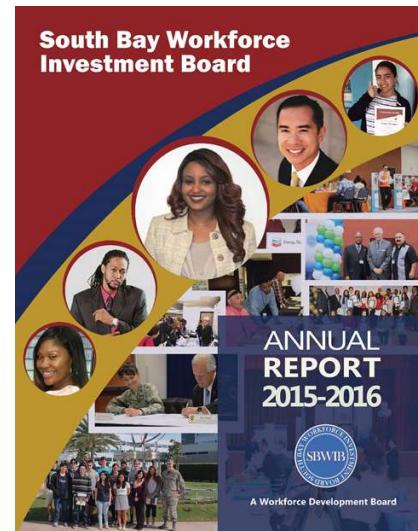
[Read more here](#)

## WHAT'S NEW

### 2015-2016 Annual Report is Here!

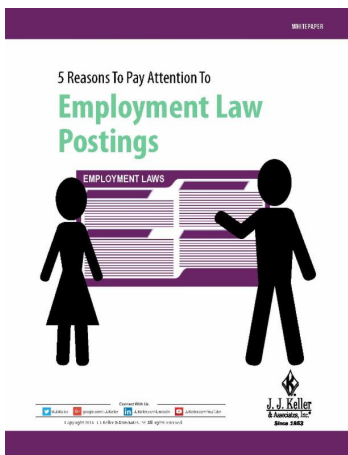
On behalf of the eleven city consortium that comprises the South Bay Workforce Investment Area, we are proud to present this 2015-2016 Annual Report. Our expanding services and achievements are highlighted to show our programs supporting local businesses and our work to develop a skilled workforce providing them opportunities to enter into in-demand career pathways.

Please take the time to go through this report and review our achievements in exceeding our goals under the Workforce Innovation and Opportunity Act. We encourage you to read some of the individual and business success stories that make us proud to serve the community and strengthen our standing as one of the highest performing workforce boards in California.



[Read Annual Report here](#)

### Posting Compliance Should Not Be Forgotten!



Employment law postings are constantly getting updated and the mandatory changes are not always obvious. Posting regulations cover everything from the size of the poster to the color of paper it's printed on.

When a new law goes into effect, posters are required by law to be revised; despite the minor change that took effect. Do you know when the last time was that you checked to see if you need an update?

[Read more here](#)

## Bridge-to-Work-Foster Program Services for Eligible Youth

The Bridge-to-Work-Foster program aims to increase motivation in foster youth that are eligible to enroll in the Independent Living Program (ILP). The program works with youth ages 16-20, and encourages them to stay in school, develop workplace know-how, and begin on a path to a high wage career. The program consists of a 30-hour course to assess basic skills and career interests and matches them to a paid work assignment. Learn more about the program and youth's personal experience in the program by watching the video in the following link.

[▶ Program Video](#)  
[Download flyer here](#)



**Bridge-to-Work-Foster**

here BRAINSTORMING BE AWESOME! **YOUTH CAREER CENTER**

**Attention Foster Youth!**  
Ages 16-20 years

**Learn how to begin a path to a high wage career!**  
The Bridge-to-Work-Foster program works with foster youth that are eligible to enroll in the Independent Living Program (ILP) and aims to:

- Encourage you to stay in school
- Develop workplace know-how
- Get you started on a path to a high wage career

As a Bridge-to-Work participant, you may have the chance to **make up to \$1,000 - \$1,500**

The Program consists of a 30-hour course that will help you:

- Assess basic skills
- Find career interests
- Match you with a **PAID** work assignment.

**Interested?**  
For more information contact  
Your nearest ILP Probation Officer  
A listing can also be found at [Equation.org](http://Equation.org)

## Workforce Development & Business Services



**Business Services**

The One-Stop Business and Career Centers use the most cost-effective strategies to build a world-class workforce to be matched with quality businesses and jobs that are attracted to the local labor market. One-Stop Centers help employers find workers and job seekers find employment and provide those services at **NO COST**.

**Recruitment Services**

- Hire new and job placement
- Recruit local talent
- Recruit and hire available jobs
- Job Candidates
- Targeted Recruitments
- Job fairs

**Business Support & Services**

- Basic Business and Lay Off
- American workers
- International Job Services
- Comprehensive Training
- No cost workshops
- Government Worker Training

**Subsidized Labor Programs**

Have an entry level worker through the SBWIB and the SBWIB will cover a large portion of the employer's wages for 6 months or up to 10 months for new small businesses.

**On-the-Job Training (OJTB) program** - Hire a new employee (18-25) through the SBWIB and the SBWIB will cover 75% of the wages for up to 6 months for on-the-job training.

**Hire an Intern** - student workers are available for summer jobs and year-round part-time work.

**Hiring Support**

- Skills Training
- On-the-Job Training
- Behavioral Checks
- Apprenticeships
- Career Services

**For more information contact:**  
South Bay One-Stop Business & Career Center Services  
17700 Sycamore Ave., Torrance, CA 90503  
Phone: (310) 581-1824  
Email: [gsb@sbwib.org](mailto:gsb@sbwib.org)

**South Bay Business.org** **South Bay Career.org** **Training@Equation.org**

The One-Stop Business and Career Centers use the most cost-effective strategies to build a world-class workforce to be matched with quality businesses and jobs that are attracted to the local labor market. One-Stop Centers help employers find workers and job seekers find employment and provide those services at no cost! Contact a One-Stop for employment or to find the right employee.

[Download flyer here](#)

## Hire an Intern! At No Cost to Businesses, Non-profits & Government Entities!

The Internship program, at no cost to businesses, non-profits and government entities, provides first-time work experience opportunities to youth and young adults, ages 14-24, at various business city governments and community based organizations. Interns may work for non-profits or government entities in any capacity and will be paid by the SBWIB! Youth go through 20 hours of personal enrichment training and later are placed at employers to work an average of 100 hours.

[Download flyer here](#)



**Hire an Intern!**

Our intern program is offered at no cost to businesses, non-profits and government entities!

**Internship Program**

We provide first-time work experience opportunities to youth and young adults, ages 14-24, in various capacities. All government and community based organizations, along with 20 hours of personal enrichment training and later are placed at employers to work an average of 100 hours.

- Interns may work for non-profits or government entities in any capacity and will be paid by the SBWIB.
- Interns are available to private business in the South Bay.
- Additional training:
  - Employment and
  - Middle WJ industry sectors.

**Interested? Contact us:**  
Equation  
South Bay Workforce Development Center - Inglewood  
Phone: (310) 581-1824  
Email: [gsb@sbwib.org](mailto:gsb@sbwib.org)

# Announcements

## High School Seniors for the Fit for Gold Tutoring & Fitness Academy Continues to Recruit!

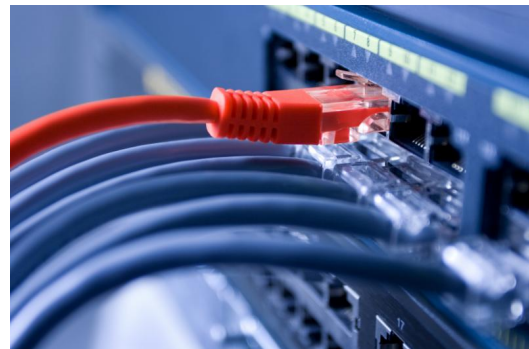


The South Bay One-Stop Centers are recruiting for the Fit for Gold Tutoring & Fitness Academy. An after school program where high school seniors are trained to provide homework assistance, nutrition information and physical fitness activities to elementary and middle school students, while participating in enrichment, mentoring, and college readiness activities. The candidates should be high school seniors. Youth will have the opportunity to make up to \$1,600 and be eligible for program scholarships. Those interested in participating should contact Gaby Goetz; (310) 680-3700.

[Download flyer here](#)

## The South Bay Regional Broadband Fiber Optic Master Plan

The SBWIB in partnership with the South Bay Cities Council of Governments, are in the process of developing a Broadband Fiber-Optic Master Plan for the South Bay region. Broadband speed and capacity is a crucial driver for job creation and economic growth. Fast Broadband provides improved download and upload speeds, as well as providing a more reliable service.



Your assistance is needed to collect key information for this important project.

[Read more here](#)

## Upcoming Events

### **February 7th: LAX Consolidated Solutions**

Business contractors register to learn more about workforce development, Project Labor Agreements, insurance regulations and construction projects. <https://www.eventbrite.com/e/building-for-the-future-new-opportunity-tickets-31048481845>

**Time:** 10:30 a.m.- 2:00 p.m.

**Location:** Hawthorne Memorial Center  
3901 W. El Segundo Blvd., Hawthorne, CA 90250

**BUILDING FOR THE FUTURE...** LAX Consolidated Solutions

A photograph showing the interior of the Hawthorne Memorial Center, a large, modern building with a high ceiling and large windows. The space is open and appears to be a community or event space.

HOSTED BY THE SOUTH BAY WORKFORCE INVESTMENT BOARD

**FEBRUARY 7, 2017**  
**HAWTHORNE MEMORIAL CENTER**  
3901 W. El Segundo Blvd.  
Hawthorne, California 90250

LAX Consolidated Solutions shares Los Angeles World Airport's vision for the proposed Consolidated Rental Car Facility (ConRAC) at LAX. We look forward to being part of the airport's continued improvements. We understand that LAX serves as a gateway to Los Angeles and represents a modern, forward-thinking city that is a global leader. The ConRAC will relocate existing rental car companies into one convenient location adjacent to the 405 Freeway with direct connection to the airport via the LAX Train.

• Workforce Development	10:30 am: Registration
• Project Labor Agreements	11-11:45: General Session
• Insurance Regulations	11:45-12: Break
• General Construction	12-1:15: Lunch Presentation
	1:15-2 pm: Networking

**Register Now!**  
<https://www.eventbrite.com/e/building-for-the-future-new-opportunity-tickets-31048481845>

**Join Us To Learn How You Can Participate!**  
[www.laxconsolidated.com](http://www.laxconsolidated.com)

## February 14th: Employer Panel - L.A. Air Force Base

We're starting Employer Panels every month! Community employers talk about their job openings and their expectations for hiring. Great networking opportunity for separating military and spouses. If you are a South Bay Business interested in hiring Air Force veterans, please contact us for consideration if you would like your business to be a part of the employment panel:

Reginald (Reggie) Fields

Office: (310) 680-3708

Email: rfields@sbwib.org

**Time:** 10:00 a.m. - Noon

**Location:** Los Angeles Air Force Base (LAAFB) Airman & Family Readiness Center Building 272, Room C1-209 \*Registration required

**Next Employment Panels:** March 21st & April 18th

## February 22nd: Unilateral Apprenticeship Committee Meeting

The Unilateral Apprenticeship Committee (UAC) was established to develop a pre-apprenticeship in engineering, leading to a registered apprenticeship in engineering. This committee is working with manufacturing firms to develop a pipeline of skilled engineers to support growth and expansion in the advance manufacturing industry.

[Read more here](#)

**Time:** 8:30 a.m. - 9:30 a.m.

**Location:** 11539 Hawthorne Blvd., 5th floor  
Hawthorne, CA

**MANUFACTURING, TRANSPORTATION & LOGISTICS**  
INDUSTRY SECTOR PARTNERSHIP

**Time: 8:30 AM-9:30 AM**

**Sector Partnership Chairperson**  
Joe Kim, Regional Manager of Government and Public Affairs, Northrop Grumman Aerospace Systems

**Purpose**  
To assist industry with creating a workforce pipeline of skilled employees to meet their demand for labor. This collaboration includes working with stakeholders to create programs addressing skill gaps, education, apprenticeships and other on-the-job training opportunities.

**SECTOR INITIATIVES**

- Pre-apprenticeship
- Registered apprenticeship
- Apprenticeship & Internship
- Work-based learning opportunities

**QUICK FACTS**

- Approximately 90,000 manufacturing jobs are available in California
- More than 47,000 California firms are in the manufacturing industry
- Industry training activities

**SECTOR INITIATIVES**

- Advanced Manufacturing & Industry Training (AMTIT)
- Industry Training Institute (ITI)
- Sector Skills Councils
- Industry Training & Youth Act

**NEXT UAC MEETING**  
February 22nd, 2017  
SAC Unilateral Apprenticeship Center  
Location: 11539 Hawthorne Blvd., 5th floor, Hawthorne, CA 90250 (310) 970-7700

SBWIB.org SouthBayJobs.org

## Connect With US

For the latest information and events taking place in the South Bay Area, be sure to check us out on social media at the following outlets:

LinkedIn - ([South Bay 1-Stop](#)) and ([South Bay Workforce Investment Board](#))

Twitter ([@SouthBayWIB](#), [@SouthBayJobsCA](#))

Facebook ([South Bay Workforce Investment Board - SBWIB](#), [South Bay Jobs](#), [Gardena One-Stop](#)), [Hawthorne Teen Center](#), [Inglewood Teen Center](#)

Pinterest ([SouthBayWIB](#)), [Hawthorne Teen Center](#)

Instagram ([SouthBayWIB](#)), [Inglewood Teen Center](#), [Hawthorne Teen Center](#)

YouTube ([South Bay Workforce Investment Board](#))

For more information and resources, be sure to visit

[www.SBWIB.org](http://www.SBWIB.org),

[www.SouthBay1Stop.org](http://www.SouthBay1Stop.org),

[www.SouthBayBusiness.org](http://www.SouthBayBusiness.org),

[www.SouthBayTraining.org](http://www.SouthBayTraining.org),

[www.SouthBayYouth.org](http://www.SouthBayYouth.org),

[www.SouthBayJobs.org](http://www.SouthBayJobs.org).

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